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1 April 1955

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Date: <u>12-21-78</u> By: <u>35</u>

MEMORANDUM FOR: [REDACTED]

SUBJECT: Agency Reassignment Board

1. Reference is made to our conversation ~~today concerning the intent~~ of Notice No. [REDACTED] 5 February 1954, which established the Agency Reassignment Board. In particular you inquired whether in the case of [REDACTED] the Office of Personnel had forwarded the record to the DDCI. You stated that in reading paragraph 6 of this Notice it appeared to you that the Agency had decided to refer any case involving reduction in force to the DDCI for decision to terminate.

2. From the outset it was the intent of the DDCI to exercise the Director's discretionary authority contained in section 102(c) of the National Security Act of 1947 as the vehicle by which involuntary separations would be accomplished as a result of Agency Reassignment Board action. In exploratory discussions between the DDCI and the Personnel Director on 5 October 1953 the several aspects of the problems involved in disposing of excess personnel were considered, and the Personnel Director reviewed for the DDCI the several methods by which involuntary separations from the Federal service are usually accomplished. The DDCI had become concerned about this problem due to the then sizeable number of individuals without permanent assignments, which situation had been caused principally by the large reduction in the [REDACTED]. It was apparent at that time that the Agency would have need for some sort of procedures by which limited reductions in force would be accomplished. At the same time the DDCI decided that we would not resort to formal reductions in force procedures but that we would establish some alternative procedure which would be consistent with current Agency requirements. The DDCI at that point resolved that all other efforts failing to effect a reassignment, he would recommend to the Director that the lowest ranking individual in the occupation involved be separated "in the interests of the United States", citing section 102(c) of the National Security Act of 1947 as authority. For these reasons, and after full Agency coordination, the last sentence of paragraph 6 of [REDACTED] reads "The record of the individual thus selected will be forwarded to the Deputy Director for Central Intelligence for decision to terminate."

3. Because of our knowledge of the intent of the procedure, as outlined above, we did not refer [REDACTED] case to the DDCI, since the Agency Reassignment Board asked the Office of Personnel to proceed with a normal reduction-in-force action.

OP/ [REDACTED] nl (1 Apr 55)  
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15/  
Harrison G. Reynolds  
Director of Personnel

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